



SHE Policy

Soapworks is committed to the prevention of pollution, the protection of the environment and the prevention of injury and ill health of everyone working at the site, visitors and the local community in which it operates.

SOAPWORKS SHE POLICY STATEMENT

Soapworks Ltd.'s business is the production, packaging and supply of quality soap tablets, aromatic oils and other cosmetic products. In its activities it is committed to the prevention of pollution, the protection of the environment and the prevention of injury and ill health of everyone working at the site, visitors and the local community in which it operates.

Soapworks Ltd recognises that this aim can only be achieved by the integration of SHE practices (Safety, Health & Environment) into all aspects of our operations and by considering these issues to be of the utmost importance. Soapworks Ltd will work towards continuous improvement in our SHE practices. As part of this commitment, Soapworks Ltd will implement a management system and is committed to the guiding principles of duty of care

SOAPWORKS LTD WILL UNDERTAKE THE FOLLOWING:-

- Maintain a safe, healthy and secure workplace for all employees and address its impact on the environment.
- Set SHE objectives and programmes for continual improvement and to review performance through auditing and annual reviews.
- Assure compliance with all applicable legal requirements, our obligations under a duty of care and compliance to other requirements relating to environmental aspects and health & safety hazards.
- Ensure that all persons on the site are aware of their roles and responsibilities to meet Soapworks Ltd SHE policy requirements.
- Manage and operate the facility so as to prevent pollution, minimise waste and emissions, promote resource conservation and use of sustainable resources and energy efficiency.
- Communicate with employees and their representatives, visitors, contractors and other interested parties on matters relating to safety, health and the environment.
- Provide management leadership and encourage participation and engagement of all employees in matters relating to safety, health and the environment within the workplace.
- Make copies of this policy available to interested parties on request

Soapworks Ltd will ensure that adequate safety, health and environment policies, standards and procedures are put in place to meet the obligations and responsibilities detailed in this policy and in compliance with the recognised international standards ISO14001 and ISO45001.

Soapworks Ltd will ensure that adequate resources are provided, in terms of skills, knowledge, information, supervision and training as required for the successful implementation of this policy.